## Osaka Gas Selected as a 2023 Health & Productivity Stock Selection Brand for the First Time

March 8, 2023 Osaka Gas Co., Ltd.

Osaka Gas Co., Ltd. (Representative Director and President: Masataka Fujiwara; hereinafter "Osaka Gas") was today selected as one of the brands in the 2023 Health & Productivity Stock Selection program, jointly administered by the Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange. This is the first time that Osaka Gas has been selected as a Health & Productivity Stock Selection brand.

The Health & Productivity Stock Selection is a program that selects outstanding listed enterprises engaging in excellent Health and Productivity Management<sup>\*1</sup> practices among those focusing on and strategically carrying out efforts with regard to their employees' and other workers' health from a management perspective. This program aims to encourage enterprises to engage in such practices through introduction of the selected enterprises as attractive investment options to investors who prioritize the improvement of corporate value from a long-term perspective.

Convinced that ensuring employees' safety and maintaining/improving their physical and mental wellbeing are keys to all its operations, Osaka Gas has been working to improve the health of its employees since the 1970s. In addition, based on the idea that being healthy throughout a lifetime is of great importance not only to employees but also to society, in March 2021 we established the "Daigas Group Declaration of Health and Productivity Management."

[Our major initiatives for Health and Productivity Management]

- We established an in-house health development center. Using the center, we provide all employees who have received a regular health checkup with an explanation of the results and individual health advice and guidance based on the results on the same day of the checkup.
- We strengthen preventive efforts by identifying the issues related to employee health from longterm data, such as the results of regular health checkups.
- As well as the Daigas Group Declaration of Health and Productivity Management, we established the Daigas Group Action Guidelines "7 Rules for Being Healthy"\*<sup>2</sup> to encourage employees to have healthy lifestyles. Through health promotion activities based on the rules, we aim to improve their lifestyles.

Osaka Gas will further accelerate initiatives for Health and Productivity Management to ensure a workplace where employees can continue to work enthusiastically in good health.



\*1 The term "Health and Productivity Management" is a registered trademark of the nonprofit organization Kenkokeiei. \*2 The 7 Rules for Being Healthy include weight, meals, exercise, drinking, no smoking, sleep, and stress. (https://www.daigasgroup.com/sustainability/charter06/safety.html)