

Osaka Gas certified for the fifth consecutive year as a Health & Productivity Management Outstanding Organization (White 500)

March 22, 2022

Osaka Gas Co., Ltd.

On March 9, 2022, Osaka Gas was certified for the fifth consecutive year by the Nippon Kenko Kaigi (Japan Health Council)*¹ as one of the White 500 companies (large enterprise category) under the 2022 Certified Health & Productivity Management Outstanding Organizations Recognition Program.

The Certified Health & Productivity Management Outstanding Organizations Recognition Program is a system in which the Ministry of Economy, Trade and Industry and the Japan Health Council recognize enterprises, including large corporations and small and medium-sized enterprises, that practice excellent Health and Productivity Management.*² By “visualizing” these excellent enterprises, they aim to create an environment where such businesses are highly evaluated in society by employees, related companies, financial institutions, and others as corporations that strategically consider and engage with employee health management from a management perspective.

The certification was awarded to Osaka Gas in recognition of our overall efforts relating to health. Our major efforts are as follows.

- Since the 1970s, we have been working to improve the health of our employees. In the Daigas Group Code of Business Conduct, we have stipulated that maintaining and improving physical and mental health is fundamental to all our operations.
- In March 2021, we established the Daigas Group Declaration of Health and Productivity Management. We also established the Daigas Group Action Guidelines “7 Rules for Being Healthy” to promote activities to improve the health of our employees.
- We established an in-house health development center. Using the center, we provide all employees who have received a regular health checkup with an explanation of the result and individual health guidance based on the result on the same day of the checkup.
- We strengthen preventive efforts by identifying the issues related to employee health from long-term data such as the results of regular health checkups.
- We work to prevent mental health problems by conducting mental health training for managers.
- For infectious disease countermeasures, we have set up a countermeasures headquarters to

develop preventive measures and a response plan in the event of infection, and to ensure that all employees are fully aware of the measures. At each business site, we actively promote telecommuting in addition to installing disinfectants and plexiglass barriers at offices.

Osaka Gas will further accelerate health promotion activities to ensure a workplace where employees can work enthusiastically in good health.

*1 The Nippon Kenko Kaigi (Japan Health Council) is an organization established to encourage private organizations to implement, through collaboration, effective measures with comprehensive administrative support to overcome health-related challenges in Japan, which faces the urgent problems of a declining birth rate and aging of the population, including the extension of healthy life expectancy of each citizen and the provision of appropriate medical care. The Council aims to enable private organizations, such as economic organizations, medical organizations, and insurers, as well as local governments to cooperate and implement concrete countermeasures in the workplace and community.

*2 The term “Health and Productivity Management” is a registered trademark of the nonprofit organization KenkoKeiei.