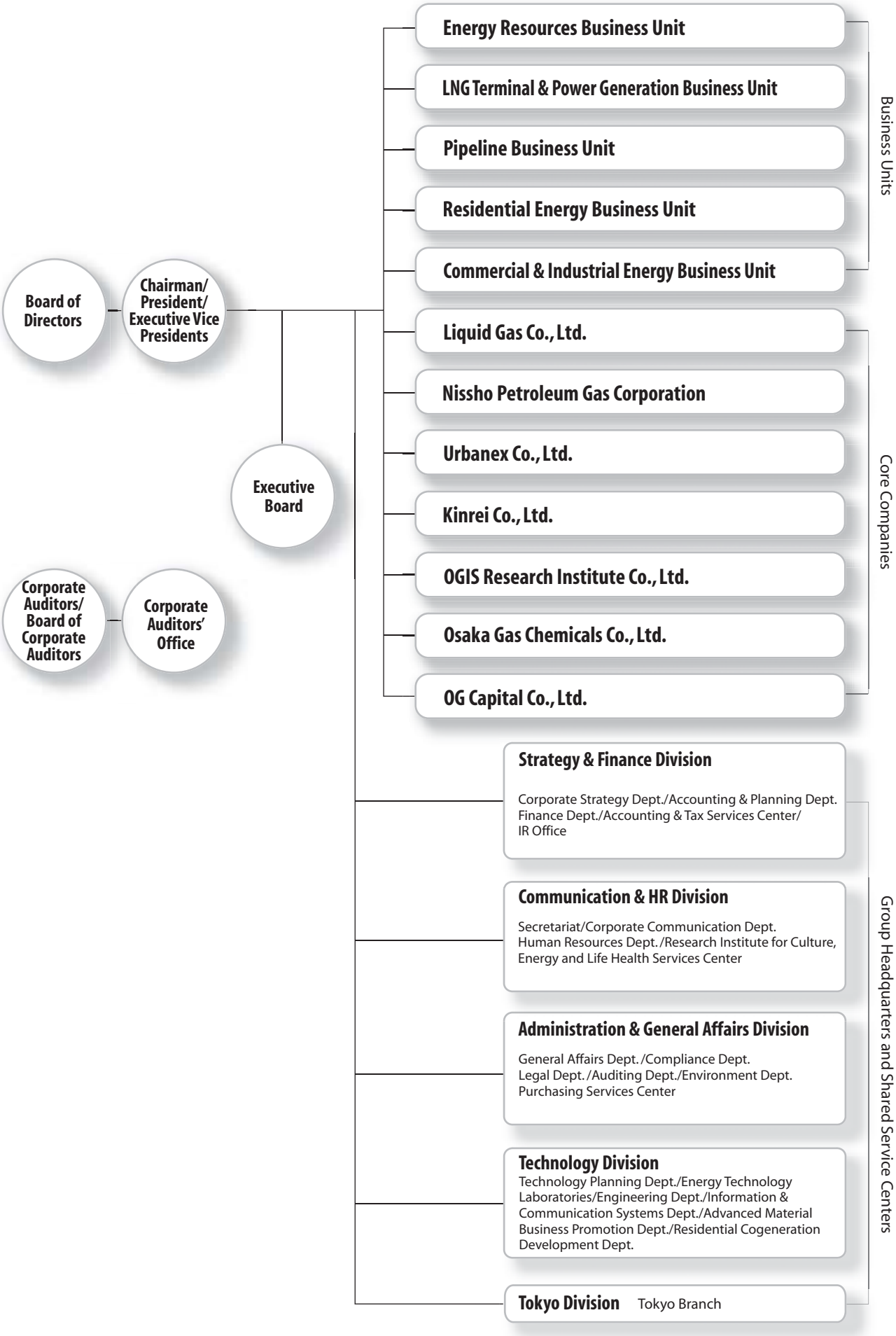ORGANIZATION (As of July 1, 2004)