

How the U.N. Global Compact and ISO 26000 are related to the Daigas Group Code of Conduct

Daigas Group Code of Conduct	
1	Respect for human rights
2	Creating a pleasant work environment
3	Compliance with laws and regulations
4	Personal and professional lives
5	Respect for international rules and regulations as well as international norms including those on human rights
6	Consideration to the environment
7	Compliance with anti-monopoly laws and practice of fair transaction
8	Provision of products and services
9	Ensuring safety of products and services
10	Interacting with customers
11	Contributing to society
12	Associating with business partners
13	Developing our partners' understanding of our Code of Conduct
14	Use of information and information systems
15	Disclosure of information
16	Management of intellectual property
17	Prohibiting association with anti-social forces, favors and benefits
18	Appropriate payment of taxes and accounting practices

* Numbers in the right column show the items of the Osaka Gas Group Code of Conduct relating to each core subject of ISO 26000.

United Nations Global Compact		ISO 26000: Core subjects*
		Organizational governance
Human Rights	<p>Principle 1 Businesses should support and respect the protection of internationally proclaimed human rights; and</p> <p>Principle 2 make sure that they are not complicit in human rights abuses.</p>	<p>Human rights Daigas Group Code of Conduct 1 3 4 5 13</p>
Labor	<p>Principle 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;</p> <p>Principle 4 the elimination of all forms of forced and compulsory labor;</p> <p>Principle 5 the effective abolition of child labor; and</p> <p>Principle 6 the elimination of discrimination in respect of employment and occupation.</p>	<p>Labor practices Daigas Group Code of Conduct 2 3 4 5 13</p>
Environment	<p>Principle 7 Businesses should support a precautionary approach to environmental challenges;</p> <p>Principle 8 undertake initiatives to promote greater environmental responsibility; and</p> <p>Principle 9 encourage the development and diffusion of environmentally friendly technologies.</p>	<p>The environment Daigas Group Code of Conduct 3 4 5 6 13</p>
Anti-Corruption	<p>Principle 10 Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<p>Fair operating practices Daigas Group Code of Conduct 3 4 5 7 12 ~ 18</p>
<p>WE SUPPORT</p> 		<p>Consumer issues Daigas Group Code of Conduct 3 4 5 8 9 10 13</p>
		<p>Community involvement and development Daigas Group Code of Conduct 3 4 5 11 13</p>